# **SATHYABAMA**

# INSTITUTE OF SCIENCE AND TECHNOLOGY

# **DISABLED FRIENDLY POLICY**



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# **SATHYABAMA**

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#### **DISABLED FRIENDLY POLICY**

#### Introduction

Sathyabama Institute of Science and Technology is committed to creating an inclusive academic environment that ensures equal opportunities, dignity, and full participation for persons with disabilities. The institution recognizes that differently-abled individuals are valuable members of the community and strives to provide accessible infrastructure, supportive resources, and responsive practices in teaching, learning, and campus life and revised every two years or by the instruction of the statutory body.

### **Policy Focus Areas**

#### 1. Accessible Infrastructure

- Buildings are designed with ramps and lifts to ensure mobility and ease of access.
- Washroom facilities are accessible, gender-sensitive, safe and functional for persons with disabilities.

## 2. Inclusive Signage and Navigation

 Text and pictogram signage, tactile paths, lighting, display boards and signposts are installed to be visible and touchable. Use of universally recognized male and female symbols ensures clarity,
 particularly for persons with visual impairments.

### 3. Academic Support and Assistive Technology

- Learners with disabilities are supported with appropriate resources,
   assistive technologies, and responsive teaching practices.
- Accessibility of software tools and digital platforms is ensured for equitable participation.

# 4. Information and Enquiry Services

 Human assistance, readers, scribes, soft copies of reading material, and screen-reading facilities are provided to meet diverse needs.

#### 5. Selection of Scribe Assistance

- Qualified scribes are arranged for blind students and those unable to use their hands due to accident or illness.
- The selection of scribes is carried out with care to ensure impartiality,
   competence and confidentiality with speed and legibility test.
- Scribes must possess adequate academic qualifications in subjects other than those being attempted by the candidate and are approved by the university to maintain fairness and integrity in examinations.

# 6. Assistive Services and Inclusive Infrastructure for Differently-Abled Students

The University may provide following to the differently-abled students (Physically Challenged students)

> Thirty minutes of Extra time will be given in the university examinations.

- ➤ Providing the scribe to blind students. The scribe should be of Degree standard in subject other than the papers for which the candidate is appearing.
- ➤ Providing the scribe to those who are incapable of using hands due to accident/illness.
- ➤ Interpreters are employed for teaching deaf and dump students
- ➤ The hostel rooms in the university hostels to be allocated to the differently-abled students in the ground floor only.
- ➤ The university has ramps with railings on both sides almost at all the departments to let tricycles pass freely directly to the classrooms.
- ➤ The **Dean (Student Affairs)** maintain the complete database of differentlyabled students, their addresses with phone numbers in order to facilitate the communication and other requirements.
- The students should be encouraged to take part in the sports and cultural events and the winners/active participants of such events to be felicitated.

Every year, 3rd December, being the **International Day of Differently-Abled Persons**, the University shall celebrate it by sensitizing students and staff towards the needs and appropriate behaviour towards differently abled students and to treat them with utmost dignity